



DAT FACT SHEET

July 2022

DAT | Disability Action Team

Purpose: The Disability Action Team (DAT) is one of the Barrier Analysis Working Group teams that fall under the Department of the Air Force Barrier Analysis Working Group (DAFBAWG). This BAWG team was created for the purpose of analyzing anomalies found in civilian and military workplace policies, procedures, and practices with an eye toward identifying their root causes, and, if those root causes are potential barriers to equal opportunity, devising plans to eliminate them.

The DAT will assess programs, practices, data and other information for barriers to employment, advancement, and retention of employees, applicants, and military members with disabilities. It will also serve as a Member and Employee Resource Group (MERG) for employees and members with disabilities. An MERG is a voluntary, employee-led group that fosters a diverse, inclusive workplace aligned with organizational mission, values, goals, and objectives. MERGs may also provide support to employees and contribute to their career development.

LINES OF EFFORT

- LOE #1: Ensure accessibility of physical and virtual workplaces
- LOE #3: Improve value of MD-715 Report data to DAT
- LOE #4: Improve the rate of self-identification of disability
- LOE #5: Ensure IwD equal access to developmental opportunities
- LOE #6: Support neurodiversity
- LOE #7: Implement centralized funding for all reasonable accommodations
- LOE #8: Develop guidance on airmen (military and civilian) with PTS



Who can join DAT?

We welcome any DAF employee or member regardless of grade/rank, location, disability status, or race/ethnicity/sex

When do we meet?

We meet every 4th Thursday of the month at 1400 EST on Teams

How can I join?

Contact the Co-Chairs at: David.frank.8@us.af.mil or Natalie.jack.1@us.af.mil or the Director of Outreach at: rhiannon.brown@us.af.mil

More Info: www.facebook.com/groups/dafbawgdat

Co-Chair: Mr. David Frank, SAF/GC
Co-Chair: Ms. Natalie Jack, 434 MSG

Senior Champions:
Mr. John Carbone
Brig Gen Edward (Hertz) Vaughan